



Healthcare  
Academy  
of New Zealand

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LEVEL 5 | 180 CREDITS | 18 MONTHS FULL-TIME

## Diploma in Enrolled Nursing

Get qualified.  
Get career-ready.

Become an Enrolled Nurse with Aotearoa's only dedicated healthcare academy.

### International *student journey*

#### Diploma in Enrolled Nursing (Level 5)

**Credits:**

180

**Duration:**

18 months

(3 semesters, 48 teaching weeks)

**Clinical placements:**

700 hours

#### Post Study Opportunities

Enrolled nurses are vital to New Zealand's healthcare system, working in **hospitals, aged care, community health, and mental health**. As of April 2025, over **340** positions are advertised nationwide, showing strong demand for qualified professionals.<sup>1</sup>

New Zealand has around **1,800** nursing vacancies, with high

demand in areas like mental health, critical care, and emergency services.<sup>2</sup> Enrolled nurses play a key role in supporting these growing sectors.

Graduates of the Diploma in Enrolled Nursing (Level 5) may pursue their nursing careers internationally, with registration requirements varying by country.

#### Did you know?

Enrolled nurses are recognised on Immigration New Zealand's **Green List as Tier 1 roles**<sup>3</sup>, providing opportunities to advance your career and explore pathways to residency with the right experience and qualifications.



Learn more about  
*Straight to  
Residence Visa*  
in New Zealand

1. Source: SEEK 2025 (view link), 2. Source: 1News 2024 (view link), 3. Source: Immigration New Zealand (view link)



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# Programme at a glance

## Qualification

New Zealand Diploma in  
Enrolled Nursing (Level 5)

## Credits

180

## Duration

18 months

(3 semesters, 48 teaching weeks)

## Clinical placements

700 hours

## Campus

Auckland

## Tuition fee

NZ\$39,000

(NZ\$26,000 per 120 credits)

## Resource fee

NZ\$2,000

## Administration fee

NZ\$400

*Graduates of this qualification are eligible to apply to the Nursing Council of New Zealand for registration as enrolled nurses.*

COURSE CODE	COURSE TITLE	LEVEL	CREDITS	CLINICAL / SIM HOURS	TUTOR LED LEARNING	SELF LED STUDY	TOTAL HOURS
EN401	Intro to Enrolled Nursing	4	15	10	100	40	150
EN402	Anatomy and Physiology	4	15	20	80	50	150
EN403	Social Sciences	4	15	20	80	50	150
EN404	Clinical Skills in Simulated Env.	4	15	100	30	20	150
EN503	Practice in Rehab / Community Setting	5	30	200	36	64	300
EN501	Practice in Acute Care Setting	5	30	200	36	64	300
EN502	Practice in Mental Health and Addictions	5	30	200	36	64	300
EN601	Transition to Practice – Clinical Skills	6	30	240	10	50	300

**TOTAL CREDITS: 180 | TOTAL LEARNING HOURS: 1,800**

## Who's eligible to apply?

### Academic Requirements

International applicants must meet one of the following academic requirements. In all cases, the qualification must include **a pass in Mathematics**:

- An educational standard equivalent to or higher than NCEA Level 2, **OR**
- An equivalent overseas high school qualification, **OR**
- A comparable qualification.

### English Language Requirements

- Academic IELTS 6.5 (with no band score lower than 6.5), **OR**
- An equivalent result from a single test taken within two years of the programme start date.





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Care for a career

# Where this qualification can take you

Once you graduate, you will apply and complete the Nursing Council of New Zealand state final examination for enrolled nursing to be registered and allowed to work as an enrolled nurse. Enrolled nurses collaborate with registered nurses and other registered health practitioner\* to provide safe and effective care across a range of healthcare settings:

- Hospitals (public and private)
- Primary healthcare
- Mental health and addiction services
- Community and residential care facilities
- Aged care, disability support, and home-based care

*\*A health practitioner is a person registered under the Health Practitioners Competence Assurance Act 2003 — for example, a nurse practitioner, midwife, or medical practitioner. Where the term nurse is defined in other legislation, this scope of practice includes general nursing and nursing functions.*



## What you could *earn* as an enrolled nurse

Pay for enrolled nurses varies depending on skills, experience, and location. Enrolled nurses are in strong demand across New Zealand's healthcare sector, offering stable employment and competitive salaries.

- Enrolled nurses typically earn between **NZ\$69,934** and **NZ\$83,349** annually.

*Source: Southern Health Careers, 2025*

- Enrolled nurses can earn up to **NZ\$37** per hour depending on their experience, role, and location.

*Source: Glassdoor, 2025*

## Nursing *in demand* across New Zealand

The need for enrolled nurses remains strong in New Zealand, with around **1,800** nursing vacancies nationwide and over **340** enrolled nurses positions advertised on SEEK as of April 2025. This highlights the urgent demand for qualified professionals.

This demand is driven by factors such as an **ageing population** and **increasing healthcare needs**. Enrolled nurses have opportunities to work across a variety of settings, including **hospitals, aged care facilities, and community health services**. As the healthcare sector continues to grow, this profession offers stable employment and the chance to make a meaningful impact on patient care across the country.





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# Clinical placements – putting it into practice

You'll gain real nursing experience through **700 hours** of clinical placements with a range of leading health providers. During your placement, you will be assessed against the Nursing Council Competencies for Enrolled Nursing.

At least **200 hours** will be in our Clinical Simulation Suite with experienced tutors, helping you build confidence before entering clinical settings. Your placements will then expose you to the realities of being an enrolled nurse and allow you to:

- develop and apply your knowledge and skills
- review your own knowledge and skills as you develop
- develop attitudes and insights related to being an enrolled nurse
- gain experience within specific areas of nursing

We have agreements with a number of placement providers to ensure all our students have access to quality-assured placements.



MercyAscot is one of New Zealand's largest private surgical providers, with 22 operating theatres, as well as ICU and HDU units.



ABI Rehabilitation is New Zealand's leading provider of care for people with traumatic brain injuries.

## New scope of enrolled nurses

*(effective from January 2025)*

The role of enrolled nurses in New Zealand has changed—opening up **more opportunities, responsibilities, and workplaces** than ever before. These changes are designed to reflect the evolving needs of the healthcare sector and give enrolled nurses a stronger, more active role in patient care. With the updated scope, enrolled nurses can now:

- **practise more independently** in partnership with registered nurses and other health professionals
- **assess patients and contribute to care decisions**, not just follow plans made by registered nurses
- **work in a wider range of settings** including emergency departments, GP clinics, rural health centres, and private hospitals
- put a stronger focus on **cultural safety** and Te Tiriti o Waitangi
- **take on recognised leadership and coordination roles**, beyond just supporting healthcare assistants under registered nurse supervision
- complete a **modernised diploma** with 700+ clinical hours and broader skills
- follow **five core nursing standards** (“pou”) instead of 29 older competencies

